

Code of Conduct

Denkai America values our people, customers, and our suppliers. We leverage our technology leadership in electrodeposited copper foil manufacturing for continuous growth and prosperity. We are guided by our unwavering commitment to the environment and a fair business practices.

Principles:

1. Co-existence & Co-prosperity
 - Respect diversity, build mutual respect, and strive for strong, lasting, relationships. By endeavoring to be a good corporate citizen, we earn the trust of our employees, business partners, and communities.
2. Customer First
 - Adapt to changing markets, respond to customers' needs honestly and promptly. We develop unique solutions to enable our customers to solve their greatest challenges.
3. Pioneering Spirit
 - Pursue cutting edge technology and overcome adversity to develop new solutions. Hard work and unyielding commitment are at the core of these efforts.
4. Environmental Consciousness
 - Consider environmental loading and natural resource protection to ensure our long-term success. We will contribute to a low-carbon society by developing and enabling more environmentally friendly technologies.
5. Employee Well-being
 - Recognize, encourage, and reward individuals to create a positive working environment. We foster a culture which places an emphasis on employee health and safety above all else.
6. Corporate Citizenship
 - Support and contribute to the local community and the international society for the continuous growth and development of our business and our people.
7. Fair Practice
 - Comply with all domestic and international laws and regulations. We seek and obtain knowledge from all over the world to improve our insight, and conduct fair and orderly corporate activities based on our principles and common sense.
8. Open Disclosure
 - Disclose true and accurate corporate information appropriately and have constructive dialogue with stakeholders.